## **Geoffrey Field Junior School**

## Pupil premium strategy impact review 2018/19

1. Summary information	n				
School	Geoffrey Fie	eld Junior School			
Academic Year	2018/19	Total PP budget	£211,720	Date of most recent PP Review	Ofsted May 2018
Total number of pupils	360	Number of pupils eligible for PP	155 (43.7%)	Date for next internal review of this strategy	July 2019

Current attainment									
End of KS2 outcomes		2016/17			2017/18			2018/19	
	Pupils eligible for PP GFJS	Pupils eligible for PP (national average)	Pupils not eligible for PP (national average)	Pupils eligible for PP GFJS	Pupils eligible for PP (national average)	Pupils not eligible for PP (national average)	Pupils eligible for PP GFJS	Pupils eligible for PP (national average)	Pupils not eligible for PP (national average)
% achieving ARE in reading (higher standard)	60% (8%)	60% (14%)	77% (29%)	73% (14%)	64% (18%)	75% (28%)	59% (20%)	64% (18%)	
% achieving ARE in writing (higher standard)	65% (3%)	66% (10%)	81% (21%)	69% (15%)	67% (11%)	78% (20%)	67% (15%)	67% (11%)	
% achieving ARE in maths (higher standard)	65% (15%)	63% (13%)	80% (27%)	52% (11%)	64% (14%)	76% (24%)	72% (13%)	64% (14%)	
% achieving ARE in grammar, punctuation and spelling (higher standard)	67% (10%)	66% (21%)	82% (36%)	74% (26%)	67% (23%)	78% (34%)	58% (8%)	67% (24%)	
% achieving ARE in reading, writing and maths (higher standard)	43% (3%)	48% (4%)	67% (11%)	48% (5%)	50% (4%)	64% (10%)	54% (2%)	51% (4%)	
progress in reading	-0.9	-0.7	+0.3	-3.0	-0.6	0.3	-2.4	-0.6	
progress in writing	-1.9	- 0.4	+0.2	-1.0	-0.4	0.2	-1.1	-0.4	
progress in maths	0.0	-0.6	+0.3	-3.1	-0.6	0.3	-2.3	-0.6	

	Desired outcomes			
	Desired outcomes and how they will be measured	Success criteria	Impact	Next Steps
Α	Improved learning to learn skills and emotional resilience as learners	Pupils settle to work quickly and complete tasks in time give Pupils do not give up easily when faced with new challenges Pupils are less reliant on adult support - they mentally plan their own learning and set themselves personal challenges		PP coaching CPD Attunement strategies for teaching assistants
B & C	Accelerated progress in reading writing and maths	Attainment gap between PP and nonPP pupils reduced in all cohorts for reading, writing and maths		Continue the practice of reducing the class size in Y6 Continue the practice of allocating an additional TA in upper and lower key stage to provide increase feedback
С	Improved oracy for learning skills	Pupils are able to discuss their own learning Pupils are able to effectively explain their thinking and ideas Pupils are able comment on and politely challenge others' ideas Pupils are able to adapt their speaking style/tone for different situations Pupils are able to adapt their style and level of formality in writing		Train two additional teachers with Voice 21 oracy pioneer project so that each year group has an oracy expert.
D	Improved behaviour target boys in Y4 and Y6	Fewer behaviour incidents recorded for these pupils on the school system - classroom and lunchtime		Continue to provide targeted ELSA support to children identified through behaviour tracking.
E	Increased focus on stretch for higher attaining pupil premium pupils	Increased % pupils working at greater depth in reading, writing and maths	Lower KS2 Upper KS2	Focus on those in lower KS2 who have fallen back compared to KS1 CPD and additional coaching by assistant heads and curriculum lead to ensure that learning is challenging for all
F	Engagement in school life	Pupil questionnaire shows that PP pupils enjoy school as much as other pupils Increased uptake at after school clubs Improved attendance – see F		The percentage of PP pupils participating in extra-curricular clubs is fractionally lower than 2017/18 (35%) so targeted

			place will remain an action for 2019/20. Opportunities to learn a musical instrument
G	Increased attendance rates for pupils eligible for PP, particularly with SEND	Continue to ensure that persistent absentees among pupils eligible for PP to below 8% (in line with national PA for all pupils) Increase overall PP attendance to 96% (in line with school all pupils)	FW to continue to support families with attendance. Attendance competitions for persistent absent children Whole school attendance competitions EWO involvement with school
н	Raise future aspirations on pupils and improve engagement of parents in supporting learning	Pupils have raised awareness of future learning and job options Parents feel better able to support learning	Improve parental attendance at learning workshops. Expand how we used social media and the school website to disseminate information on supporting learning at home.
I	Early identification and pastoral support for PP pupils with mental health conditions	Successful completion of pastoral support programmes Improved engagement of pupils with identified mental health conditions	Continue to provide tailored pastoral support across the school.

## 2. Planned expenditure Academic year 2018/19 The three headings below enable schools to demonstrate how they are using the pupil premium to improve classroom pedagogy, provide targeted support and support whole school strategies. i. Quality of teaching for all **Desired** outcome Chosen action / approach Impact Review RAG **Next Steps** The table below shows the percentage of pupil premium В Reduced class sizes Y6 for reading Continue the practice of Accelerate progress children who made accelerated progress over the course of the reducing the class size in Y6 and maths in order to provide higher in reading, writing adult/pupil interaction and academic year (2018/19). and maths formative feedback Continue the practice of Additional TAs in each cohort –to Reading Writing Maths provide higher adult/pupil allocating an additional TA in Year 3 10% 3% 13% interaction and formative feedback upper and lower key stage to Year 4 5% 5% 5% provide increase feedback Year 5 15% 21% 31% Maths Year 6 26% 13% 45% Implementation of Singapore Maths maths mastery Total 15% 21% CPD on mental maths 16% strategies for teachers and TAs Maths lead CPD - Singapore Maths A greater number of upper KS2 pupils made accelerated progress than in lower KS2 across reading, writing and maths. Focus on daily assessment in SDP to embed the importance Train 2 teachers as Maths Mastery The two tables below show the percentage gap between PP and of surgeries to pick up Specialist with BBO Maths Hub non-PP pupils working at and above the expected standard at misconceptions the end of the year compared to the beginning, with cells Improve mental maths - rapid recall highlighted green indicating a narrowing of the gap. and mental strategies Train 3 teachers maths times table The gap at expected has decreased broadly across the school, sports programme - cascade especially in terms of maths and the combined score. Keep up surgeries in maths - picking

up errors or misconceptions prior to

next lesson

Year	PP Gap Wor	PP Gap Working At the Expected Standard												
Tear	Reading	Writing	Maths	Combined										
3	14	26	17	16										
4	18	17	16	8										
5	11	17	9	11										
6	13	20	22	11										

<u>Reading</u> Peer teaching reading programme Y6	decreas	• •		•	andard has g, especially in	
and Y4	Year		king Above th			Continue peer reading in Y4 and Y6
	3	Reading 10	Writing 0	Maths 5	Combined 3	
	4	14	11	14	9	
	5	6	-1	5	2	Introduce Reading tracker to
	6	4	3	6	4	improve precision teaching
Reciprocal reading	standar	d has increase of the year, wi	e of PP pupils d considerably th writing see	y in upper sch		Review the teaching of phonics and identify those needing additional support
1:1 /small group TA interventions	Year 5 6	% of PP child           Reading           2018         2019           18%         28%           24%         26%	Writing           2018         2019           5%         18%           4%         17%	Above         Expect           Maths         2018         2019           10%         21%         7%         4%	ted       Combined       2018     2019       3%     13%       4%     4%	
<u>Writing</u> Small group/1:1 editing and redrafting writing	The red of childr The mos of an ad influenc	en achieving a st dramatic ac ditional TA to ed progress (a	accelerated pr	ogress. ere in writing pth feedback PP children m		
Raise profile of writing across the school to increase engagement	<u>Maths</u> In math accelera	s, the year gro ited progress a		the highest p re our Maths	•	

Improved oracy for learning skills	Voice 21 regional oracy project – cascaded to all staff Audit school oracy provision and pupil skills and adapt teaching of oracy in response to outcomes		ime and h ory and p	have t	rained	all tea	ching		integra	ating		Train two additio with Voice 21 ora project so that ea group has an ora	icy pioneer ach year
E Increased focus on stretch for higher attaining pupil premium pupils	Raising awareness of HA PP based upon KS1 prior attainment Maths and reading leads support team planning Reading year group cluster twilights – all teachers sharing best practice in inference and vocabulary teaching and learning Improve challenge of reading resources available to Y3 and Y4 HA Readers	increase	37%140%318%2	er key wo. childing 2019	stage	two alt	hough Above	fell bro	oadly a		Lower KS2	CPD and addition by assistant head curriculum lead t learning is challer	s and o ensure that
		L									Total	budgeted cost	£138 140
ii. Targeted supp Desired outcome	Chosen action/approach	Impact	Review								RAG		
A. Improved learning to learn skills and emotional resilience as learners	Staff training coaching to improve learning to learn skills Half term 1:1 coaching and target setting conversations with class	This sho course o	ws the pu of the acac of the pup	upils w demic	: year. mium	Maths coachi	shows	s the m	ost pos	sitive on of		Pupil premium cc the whole school performance man target for 2019/2	TA nagement

teacher focussing on learning to		Aut	Spr	Sum	Aut	Spr	Sum	Aut	Spr	Sum	
learn skills	Year 3	86%	77%	74%	86%	65%	67%	76%	61%	67%	
TAs use Attunement Strategy	Year 4	80%	82%	79%	80%	76%	79%	84%	82%	84%	
(metacognition)- target PP pupils in	Year 5	77%	82%	74%	80%	90%	74%	95%	90%	95%	
every class	Year 6	74%	72%	77%	78%	70%	79%	65%	44%	72%	
Ufton Outdoor Adventure visits - focus on emotional resilience or leadership skills	As part of embeddir Assistants	ng the	princip	oles of	'Maxi	mising	g the li	mpact	of Tea	aching	

B. Accelerate progress in reading, writing and maths	1:1 coaching conversations with pupils focussed on pupils with already good learning to learn skills	attended the	reading	ttended the mat Y6 after school b The SATs results	ooster sessio					
	1:1 maths online coaching programme	Y6 SATS		Percentage Achi Expected		the				
ABC To Read – additional weekly			Schoo	Local (Reading)	National	School (2018)				
reading support	Reading (SATs Test)	20%	14%	18%	14%					
	Maths (SATs Test)									
	the loca	the expected	t in the percentage of PP children working ab I standard, being generally above or in line wi ional data as well as lying above the previous 5.							
				Year 5 (6 pupils	) Year 6 (1	3 pupils)				
		Expected or progress	greater	84% (5)	92%	% (12)				
		Accelerated	progress	17% (1)	15	% (2)				
		Expected pro	-	67% (4)		6 (10)				
		The 1:1 maths online coaching programme ensured that the vast majority of selected PP pupils made at least expected standard.								
		The percenta	age makin	g accelerated pr	ogress was lo	ower than				

rated progress was lower than hoped but all pupils who took part demonstrated increased levels of confidence in the classroom.

Continue with the 1:1 maths online coaching programme, with careful consideration of pupils selected.

Continue with Y6 after school booster reading and maths

G Increased attendance rates for pupils eligible for PP, particularly with SEND	<ul> <li>Family worker and SENCO support</li> <li>Engaging pupils in wider aspect of school life e.g. clubs, responsibilities</li> <li>Setting individual termly targets for each pupil</li> <li>Pupil self-registration</li> <li>Weekly liaison with parents and home visits</li> <li>Liaison with EWO</li> </ul>	As a s statist again PP 95 Non P	tics (9 stror .04	95.6% nger t	5). Pu	ıpil p	remi	um a	ttend						FW to continue to support families with attendance. Attendance competitions for persistent absent children Whole school attendance
	- Tracking and reward resources		Overall attendance % Persistent absence within pupil groups (below 90%)											competitions	
			201	6/17	2017	7/18	2018	3/19	2016	6/17	201	7/18	2018	3/19	EWO involvement with school
			School	Nat	School	Nat	School	Nat	School	Nat	School	Nat	School	Nat	
		PP Pupils	95.1	94.5	95.2	94.3	95.0			15.7%	13.1%	16.5%	3.9%		
		The b of pup data i the ye numb below	oil pro mpro ear (fi er of	emiu wed o rom 1 pers	m chi dram L3.1% isten	ldrer atica 5 in 2 tly ab	n who Ily wi 017/2 osent	wer thin t 18 to	e per the so 3.9%	rsiste chool 6 in 20	ntly a l over 018/:	absen r the ( 10). 1	it. Th cours The	ne se of	

D Improve behaviour and emotional resilience, particularly boys in Y4 and Y6	Family worker support ELSA group support - Targeted emotional support with ELSA - Lunch club + chess	Through targeted support (ELSA, lunch time alternatives, split- lunches, etc), we saw an improvement in year 4 and 6 behaviour over the course of the year.													ELSA support	provide targeted to children ough behavior
	<ul><li>Targeted work with families</li><li>Parenting workshop</li></ul>			Autu				ring			umn					
							2017/18		.8/19							
		Behaviour Entries Log	All	PP	64	PP 59 92%	All PP 34 19 569		PP 22 50%	22	12		PP 16 .9%			
		Discrimina		5 50%	2	0 0%	5 4 80%	1	↓ 2 50%	2	1 3%		↓ 2 :9%			
		Bullying Incidents	0	0 0%	0 0%	0 0%	3 2 66%	5 1	0 0%	0	0 )%	$\alpha$	0 0%			
I. Early identification and pastoral support for PP pupils with mental health conditions	SENCO support Family worker support Targeted 1:1 support with ELSAs Parenting support	ELSA trai	ELSA trained in every area Type of support											Continue to pro pastoral suppo school.		
		Anxiety	Friendship	Positive mind-set	Ander	Anger Management/Ma	Self	ווום	Nurture	Divorce		Bereavement				
		8	3	4		7	1		2	2		1				
														Total k	budgeted cos	st £63 020
iii. Other approac	hes															
Desired outcome	Chosen action/approach	Impact	Reviev	v										RAG	Next Steps	
E. Increased participation in wider school life	Targeted funded places at after school clubs and on visits/trips and residential visits	Through p participati children fi	ng in ext	ra-cur	ricula	ar clu	bs, the	perce	entage	of pu	oil pr		m		clubs is fraction 2017/18 (35%)	extra-curricular nally lower than so targeted place
	Opportunities to learn a musical instrument	AutumnSpringSummerTotal number of places filled in clubs301244264					er		will remain an action for 2 Opportunities to learn a m instrument							

		Total number of places filled in clubs by pupil premium children% of places filled by pupil premium children	91 31%	73	86 33%			
G, Raise future aspirations on pupils and improve engagement of parents in supporting learning	Links with and visits to University of Reading - Public speaking - Poetry competition Y5 inspire careers week – work experience in arrange of businesses in Reading Termly curriculum leaflet sent home outlining learning for each year group Learning together in school sessions Workshops for parents How we teach reading and maths videos on website and used at workshops	Links maintained with the Unive All of Y5 visited Reading Victorious in the Public Competed in the Poetry Y5 inspire week expanded, invo external trips to local businesse Parent workshops on times tab attracted over 60 parents comb	g Universit Speaking y Competi olving visito es. les ran tw	ty Competitio tion ors in to sch	hool and		Improve parental at learning worksh Expand how we us media and the sch to disseminate inf supporting learnin	nops. sed social nool website ormation on
						Tota	I budgeted cost	£10 560